

QUALITY POLICY

KAD recognizes that quality is a necessary step in the business management. We at KAD therefore commits to

- *Providing services to meet customer needs and expectations for quality and performance by timely delivery of the project to meet the planned specifications of the project.*
- *Achieve customer satisfaction by delivering quality services.*
- *Reduce all costs to the lowest possible level.*
- *Continually improve the Quality Management System by establishing & reviewing quality objectives and quality processes.*
- *Ensure our personnel are properly trained so they are better able to serve our customers.*

KAD management and employees commits to comply with and continually improve the effectiveness of all quality elements and will set a framework for reviewing its objectives and targets.

Managing Director _____

A handwritten signature in blue ink, appearing to be 'A. S. J.', written over a horizontal line.



TITLE: INTEGRATED MANAGEMENT SYSTEM		
Doc. No.: KAD/HSE/M-01	EMS ISO 14001 + OHSAS 18001	ISO Clause(s): N/A

Annexure III**ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY POLICY**

KAD Construction LLC is engaged into Piping Fabrication, Installation Of Power Transmission Line And Water Supply Pipeline, Associated Civil Works (Including Excavation, Backfilling, Earthworks, Foundation Construction).

OUR COMMITMENT:

KAD is committed to ensure the health, safety and welfare of all our employees, protecting the environment and conserving the natural resources in which we work. We will implement, maintain and review our policy in order to continually improve our safe working practices, environmental contributions, and the effectiveness of the HSE Management System, to meet our statutory duties and comply with all relevant non-statutory requirements.

OUR POLICY:

- ❖ Provide a safe working environment, containing safe plant, equipment and appliances which incorporate safe methods or systems of working.
- ❖ Effectively communicate the Health, Safety and Environmental Policy and arrangements through easily accessible means. Ensure that the policy is easily available to all interested parties.
- ❖ Ensure that the policies provide a framework for setting and reviewing HSE objectives, at all times.
- ❖ Comply with applicable HSE regulations, laws, statutes and other requirements those we subscribe.
- ❖ Provide appropriate and sufficient information, instruction, training and supervision to enable employees to perform all work activities safely. Provide necessary resources, protective clothing, equipment, and first aid facilities
- ❖ Provide adequate facilities and arrangements to enable employees and their representatives to consult about Health & Safety issues.
- ❖ Investigate accidents and incidents to identify probable causes and prevent recurrence.
- ❖ Conserve and control the natural and energy resources we utilize, as a demonstration of our environmental accountabilities.
- ❖ Prevent Pollution, Injury, Ill Health and achieving excellence through effective HSE operational controls, thus ensuring a continual improvement in the effectiveness and performance of the HSE management system.

RESPONSIBILITY AND REVIEW:

Health and Safety Engineer is responsible for the implementation and adherence of our HSE Policy, our General Manager takes overall responsibility for the Organization's HSE Policy, and each KAD employee understands and follows the HSE Policy.

We review our HSE Policy at least once a year and also follow any changes to our activities or in relevant legislation. Our management team updates any changes and reviews with our HSE Manager/Engineer.

We implement any necessary revisions to our policy swiftly.


Kamil Sawan
 General Manager

Date: 11/11/2014

Issued by HSE MANAGER	Reviewed & Approved by General Manager	Issue/ Date 01/01.09.2014	Rev No 00	Page 40 of 41
--------------------------	---	------------------------------	--------------	------------------